



COMMUNITY
DEVELOPMENT
AGENCY SCOTT COUNTY

The Scott County CDA offers a competitive benefit package.

This position is eligible to participate in the following benefits:

- Medical Insurance
- Dental Insurance
- Vision Insurance
- Short-Term Disability Insurance
- Long-Term Disability Insurance provided at no cost.
- Life Insurance & AD&D coverage of \$50,000 provided at no cost. Additional coverage available for a cost.
- Medical & Dependent Care Flex Spending Accounts
- Critical Illness Insurance
 - Accident Insurance
 - Hospital Indemnity Insurance
 - 24 days (192 Hours) of PTO/ESST per year with increases in accrual amounts after every five years of service
 - 13 Paid Holidays
 - HART Retirement Plan - 6.5% employee contribution matched by 7.5% employer contribution.
 - Employee Assistance Program
 - Employees are eligible for the Public Service Loan Forgiveness Program (PSLF)



Part-time employees who work an average of 20 hours per week over the course of a year, receive benefits on a pro-rated basis.